

Ref: HIL/SE/2024-25/43

October 3, 2024

To
BSE Limited
P.J. Towers, Dalal Street,
Mumbai – 400 001
Scrip Code: 509675
Through: BSE Listing Centre

To
National Stock Exchange of India Limited
5th Floor, Exchange Plaza, Bandra (E),
Mumbai – 400 051
Scrip Symbol: HIL
Through: NEAPS

Dear Sir,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Pursuant to Regulation 30 of the SEBI Listing Regulations, we wish to inform that Mr. Manish Khandelwal, Vice-President, Business Head – Construction Chemical & Putty, a Senior Management Personnel, has resigned from the services of the Company vide email dated October 3, 2024 due to health issues. His last date of working would be as per the service rules of the Company, but not later than October 17, 2024.

In this regard, relevant details as prescribed under Clause 7 of Para A of Part A of Schedule III of the SEBI Listing Regulations read with the SEBI circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated 13 July, 2023 are enclosed as **Annexure A** along with a copy of resignation letter.

The above disclosure is also available on the website of the Company www.hil.in

Kindly take the same on record.

For HIL Limited

Ajay Kapadia
Chief Financial Officer

Encl. As above

Annexure A

Name of the Director/KMP/SMP	Mr. Manish Khandelwal, Vice-President, Business Head – Construction Chemical & Putty
Reason for change	Resignation
Date of resignation & terms of resignation	His last date of working would be as per the service rules of the Company, but not later than October 17, 2024
Brief profile	Not applicable
Relationship with other directors of the Company	Not applicable

From: [Manish Khandelwal](#)
To: [Surbhi Puri Bist](#)
Cc: [Akshat Seth](#); mkhandelwal3@gmail.com
Subject: Resignation- Manish Khandelwal
Date: 03 October 2024 06:31:40

Dear Surbhi,

I hope this message finds you well. I am writing to formally resign from my position as Business Head of CC& Putty at HIL, effective October 1, 2024.

This decision has not come easily, but I must prioritize my health above all else. The past 15 days have been particularly challenging due to health issues, including sugar fluctuations, cervical problems, vertigo, and anxiety, which have led to signs of fatigue and burnout.

After careful consideration and discussions with my family, it has become clear that I need to take a sabbatical for immediate treatment, followed by Ayurvedic therapy to aid my recovery. Unfortunately, my current state does not allow me to handle work stress or travel.

I genuinely appreciate the opportunity to work alongside such talented leadership, and it saddens me to step away so soon. However, my health must take precedence.

I plan to begin my treatment on October 3 and will return to the city by October 15 & then follow it up with Ayurvedic treatment. I will ensure that all company assets, including my laptop, charger, and bag, are delivered to the office by October 4. If there are any additional obligations or liabilities that require my attention, please let me know, and I will address them promptly.

I apologize for any disappointment this may cause and am grateful for the support I've received during my time at HIL.

Thank you for your understanding.

Best Regards,

Manish K.